



BERGRIVIER MUNICIPALITY

Bergrivier Municipality ensures the wellbeing of all communities within the Bergrivier region through economic growth, social wellbeing, community involvement and effective management within a safe and healthy environment.

Bergrivier Municipality with its head office in Piketberg and approximately an 90 minutes drive from Cape Town currently has the following vacancy and awaits applications from competent persons who comply with the minimum job requirements. (Women and persons with disabilities are encouraged to also apply.)

VACANCY
INTERNAL & EXTERNAL APPLICATIONS WILL BE CONSIDERED

SENIOR SUPERVISOR: REFUSE (VELDDRIF)
DIRECTORATE: TECHNICAL SERVICES
REF: TD303/171/VD

Qualifications: Grade 10

Experience: 3 – 5 years' relevant experience

Requirements: Code EC Driver's License with PrDP · Basic Computer Literacy: MS Word / Excel · Proficiency in at least two (2) of the official languages of the Western Cape (Afrikaans / English / isiXhosa – Read, Write, Speak) · High level of responsibility · Ability to give attention to detail · Good supervision, human relations, interpersonal and communication skills · Must be physically fit and able bodied · Required to work in all weather conditions · Required to work outside normal working hours during emergencies and planned overtime · Must perform duties in the whole area of the municipality

Job purpose: Performs tasks / activities associated with the collection and disposal of waste using heavy vehicles (refuse removal trucks and / or tractors) and supervision and transporting personnel, collecting / delivering materials and communicating and clarifying requirements with respect to waste collection to ensure service delivery standards are maintained and productivity targets and deadlines achieved

Key Performance Areas: Performs specific tasks / activities at the Depot prior to and on completion of allocated refuse removal assignments · Monitors and controls procedural applications associated with refuse collection · Coordinate refuse handling at the transfer station · Data Recording · Facilitates and coordinates waste awareness / education campaigns · Performs specific tasks associated with the operation of heavy vehicles (refuse removal trucks or tractors with trailers) during refuse removal activities · Supervises and controls the activities of personnel and associated tasks · Co-ordinates specific administrative and reporting requirements · Monitors and supervises utilization, application and maintenance of machinery, equipment, tools and material to ensure optimal work performance · Responsible for Health and Safety compliance with statutory regulations during tasks which include protocols and procedures in order to minimize any accidents, and injuries and to maintain a healthy and safe working environment for all · Skills Development · Responsible to take part in the Municipality's Performance Management and Development System

The competency level for this position is a Supervisors / Foreman Competency Level 1 as stipulated in Annexure A of the Municipal Staff Regulations Government Notice R890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies:

Core Professional Competencies	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management / Leadership Competencies
<ul style="list-style-type: none"> • Problem Solving and • Planning and Organising • Organisational Awareness 	<ul style="list-style-type: none"> • Discipline Specific Skills • People Management • Task Management • Work Place Safety • Budgeting 	<ul style="list-style-type: none"> • Service Delivery Orientation • Interpersonal Relationships • Communication 	<ul style="list-style-type: none"> • Action and Outcome Orientation • Resilience • Ethics and Accountability 	<ul style="list-style-type: none"> • Direct Setting • Impact and Influence • Coaching and Mentoring • Team Orientation

Salary:	R 261 756.00 per annum (T09 of a Category 3 Local Authority)
Date of acceptance:	01 November 2026 or as soon as possible
Enquiries:	Mr A Petersen at 022 783 1112

GENERAL:

1. A service bonus equivalent to one month's salary, where applicable, will be payable and be supplemented by the normal benefits applicable to the Municipality including a housing allowance for homeowners subject to certain conditions.
2. The Municipality is an equal opportunity employer and respects the conditions of the Employment Equity Act, preference will be given to candidates who comply with the Employment Equity Targets.
3. The Municipality is not bound to make any appointment.
4. All appointments are subject to Police clearings; which means that by applying for a position at the Municipality, you give us permission to obtain Police clearance.
5. Applications received after the closing date or which have been received without the documentation mentioned below, will not be considered.
6. Only short-listed applicants will be contacted for interviews. Applicants can regard their applications as being unsuccessful if no feedback has been received within six weeks from the closing date.
7. Canvassing of any councilor and/or member of the Appointment Committee and/or any personnel member of the Municipality will not be allowed and will immediately disqualify applicants.
8. In addition to the minimum job requirements and station mentioned herein, applicants may be expected to work overtime or be on standby, as well as render services in other parts within the municipal area, as required.
9. Appointment in certain posts is subject to a security clearance and applicants will also undergo an interview and evaluation process and where necessary, write a trade test.
10. The municipality respects the conditions of the Protection of Personal Information Act. By submitting your information and application you confirm that the information you have provide to us is true, correct and up to date.
11. **Only applications within the Bergrivier Municipal area (WC013) will be considered.**
12. Successful candidates will be expected to sign a contract of employment, disclosure of benefits and interest and a performance contract (where applicable) with the employer.

A covering letter with at least two (2) contactable references (managers, subordinates or peers), must accompany the completed prescribed application form (available on request at Tel. 022 9136000 or on the municipality's website www.bergmun.org.za) with certified copies (not older than 3 months) of the necessary qualification certificates, ID document, Drivers License and a Curriculum Vitae (Maximum of 3 pages), (only one post per application form) to reach Municipal Offices (Aurora, Eendekuil, Redelinghuys, Piketberg, Porterville & Velddrif) within the municipal area or posted to PO Box 60, Piketberg, 7320 or by courier to 13 Church Street, Piketberg, 7320, for the attention of Mr. DF Verhoog, to reach him by no later than the closing date.

You should note that the Municipality does not accept responsibility for applications that are mailed or sent by courier and are received late or not at all. The onus is still on you to ensure that your application reaches the municipality before the closing date.

NO FAXES OR ELECTRONIC APPLICATIONS WILL BE ACCEPTED.

CLOSING DATE: MONDAY, 13 JULY 2026 AT 16:00

**ADV H LINDE
MUNICIPAL MANAGER**

MN134/2026

**13 CHURCH STREET
P O BOX 60
PIKETBERG
7320**



BERGRIVIER MUNISIPALITEIT

Bergrivier Munisipaliteit verseker die welstand van alle gemeenskappe in sy gebied deur ekonomiese groei, sosiale welstand, gemeenskapsbetrokkenheid en effektiewe bestuur binne 'n veilige en gesonde omgewing.

Bergrivier Munisipaliteit, met sy hoofkantoor te Piketberg en ongeveer 90 minute vanaf Kaapstad, beskik tans oor die volgende vakature en aansoeke word ingewag van bevoegde persone wat aan die gestelde minimum posvereistes voldoen. (Vroue en persone met gestremdhede word aangemoedig om ook aansoek te doen.)

VAKATURE INTERNE & EKSTERNE AANSOEKE SAL OORWEEG WORD

SENIOR TOESIGHOUER: VULLISVERWYDERING (VELDDRIF)

DIREKTORAAT: TEGNIESE DIENSTE

VERW: TD303/171/VD

Kwalifikasie: Graad 10

Ondervinding: 3 – 5 jaar relevante ervaring

Posvereistes: Kode EC Bestuurslisensie met PrDP · Basiese Rekenaargeletterdheid: MS Word / Excel · Vaardigheid in ten minste twee (2) van die amptelike tale van die Wes-Kaap (Afrikaans / Engels / isiXhosa – Lees, Skryf, Praat) · Hoë vlak van verantwoordelikheid · Vermoë om aandag aan detail te gee · Goeie toesig, menseverhoudinge, interpersoonlike en kommunikasievaardighede · Moet fisies fiks en gesond wees · Vereis om in alle weersomstandighede te werk · Vereis om buite normale werksure te werk tydens noodgevalle en beplande oortyd · Moet pligte in die hele gebied van die munisipaliteit verrig

Posdoel: Verrig take / aktiwiteite wat verband hou met die versameling en wegdoening van afval met behulp van swaar voertuie (vullisverwyderingsvragmotors en/of trekkers) en hou toesig oor en vervoer personeel, versamel/aflewer materiaal en kommunikeer en verduidelik vereistes met betrekking tot afvalversameling om te verseker dat diensleweringstandaarde gehandhaaf word en produktiwiteitsteikens en sperdatums bereik word

Sluitelprestasie-areas: Voer spesifieke take / aktiwiteite by die Depot uit voor en na voltooiing van toegekende vullisverwyderingsopdragte · Monitor en beheer prosedurele toepassings wat verband hou met vullisverwydering · Koördineer vullisverwerking by die oorlaaistatie · Data-opname · Fasiliteer en koördineer afvalbewustheids- / opvoedingsveldtogte · Voer spesifieke take uit wat verband hou met die bedryf van swaar voertuie (vullisverwyderingsvragmotors of trekkers met sleepwaens) tydens vullisverwyderingsaktiwiteite · Hou toesig oor en beheer die aktiwiteite van personeel en verwante take · Koördineer spesifieke administratiewe en verslagdoeningsvereistes · Monitor en hou toesig oor die gebruik, toepassing en instandhouding van masjinerie, toerusting, gereedskap en materiaal om optimale werksprestasie te verseker · Verantwoordelik vir die nakoming van gesondheid en veiligheid met statutêre regulasies tydens take wat protokolle en prosedures insluit om enige ongelukke en beserings te verminder en 'n gesonde en veilige werksomgewing vir almal te handhaaf · Vaardigheidsontwikkeling · Verantwoordelik om deel te neem aan die Munisipaliteit se Prestasiebestuur- en Ontwikkelingstelsel

Die bevoegdheidsvlak vir hierdie pos is 'n Toesighouers / Voorman bevoegdheidsvlak 1 soos bepaal in Bylae A van die Munisipale Personeelregulasies Staatskennisgewing R890 soos afgekondig in die Staatskoerant 45181 soos gedateer op 20 September 2021 en bestaan uit die volgende bevoegdheede:

Kern Professionele Bevoegdhede	Funksionele Bevoegdhede	Openbare Diens Oriënteringsbevoegdhede	Persoonlike Bevoegdhede	Bestuur / Leierskap Bevoegdhede
<ul style="list-style-type: none"> • Probleemoplossing • Beplanning en Organiserings • Organisatoriese Bewustheid 	<ul style="list-style-type: none"> • Dissipline Spesifieke Vaardighede • Personeelbestuur • Taakbestuur • Werkplekveiligheid • Begroting 	<ul style="list-style-type: none"> • Diensleweringsooriëntasie • Interpersoonlike Verhoudinge • Kommunikasie 	<ul style="list-style-type: none"> • Aksie- en Uitkomsoriëntasie • Veerkragtigheid • Etiek en Verantwoordbaarheid 	<ul style="list-style-type: none"> • Direkte Omgewing • Impak en Invloed • Afrigting en Mentorskap • Spanoriëntasie

Salaries:	R 261 756.00 per jaar (T09 van 'n Kategorie 3 Plaaslike Owerheid)
Diensaanvaarding:	01 November 2026 of so spoedig moontlik
Navrae:	Mnr. A Petersen by 022 783 1112

ALGEMEEN:

1. 'n Diensbonus gelykstaande aan een maand se salaris is, waar van toepassing, betaalbaar en word aangevul deur die normale voordele van toepassing op die Munisipaliteit, insluitend 'n behuisingstoelae vir huiseienaars, onderhewig aan sekere voorwaardes.
2. Die Munisipaliteit is 'n gelyke geleentheid werkgewer en eerbiedig die bepalings van die Wet op Gelyke Indiensneming.
3. Die Munisipaliteit behou die reg voor om nie 'n aanstelling te maak nie.
4. Alle aanstellings is onderworpe aan Polisieklaring wat noodwendig beteken dat applikante toestemming verleen dat dit verkry mag word.
5. Aansoeke wat na die sluitingsdatum ontvang word of nie vergesel van die dokumentasie hieronder genoem nie, sal nie oorweeg word nie.
6. Slegs aansoekers op die kortlys vir onderhoude sal gekontak word. Indien 'n aansoeker binne 6 weke na die sluitingsdatum nog geen terugvoering ontvang het nie, moet aanvaar word dat hul aansoek onsuksesvol was.
7. Gunsverwing by enige raadslid en/of enige lid van die aanstellingskomitee en/of enige personeellid van die Munisipaliteit, is ontoelaatbaar en sal aansoekers onmiddellik diskwalifiseer.
8. Benewens die minimum posvereistes en standplaas hierin gestel, mag daar van posbekeleërs verwag word om oortyd- en bystanddiens te verrig, asook om van tyd tot tyd in ander dele van die munisipale gebied diens te lewer, soos vereis.
9. Aanstelling in sekere poste is onderhewig aan 'n sekerheidsklaring en daar sal ook van aansoekers verwag word om 'n onderhoud- en evalueringsproses te deurloop en waar van toepassing, 'n vakoets af te lê.
10. Die munisipaliteit eerbiedig die bepalings van die Wet op die Beskerming van Persoonlike Inligting. Met die inhandiging van u informasie en aansoek bevestig u dat die inligting wat u aan ons verskaf korrek is en 'n ware weergawe van u mees onlangse inligting.
11. **Slegs aansoeke vanuit Bergrivier Munisipale area (WC013) sal oorweeg word.**
12. Daar sal van suksesvolle kandidate verwag word om 'n dienskontrak, openbaarmaking van voordele en belange en 'n prestasiekontrak (waar van toepassing) met die werkgewer te onderteken

'n Dekbrief met vermelding van ten minste twee (2) kontakbare verwysings (lynbestuurders, ondergeskiktes of eweknieë), vergesel van die voltooide voorgeskrewe aansoekvorm (op aanvraag verkrygbaar by Tel: 022 913 6000 of op die munisipaliteit se webwerf by www.bergmun.org.za), 'n Curriculum Vitae (maksimum 3 bladsye) en gesertifiseerde afskrifte (nie ouer as 3 maande) van die nodige kwalifikasie sertifikate, identiteitsdokument en bestuurderslisensie (slegs een pos per aansoekvorm) kan by enige van die onderskeie Munisipale Kantore (Aurora, Eendekuil, Redelinghuys, Piketberg, Porterville & Velddrif) binne die munisipale gebied ingehandig word of gepos word na Posbus 60, Piketberg, 7320 of per koerier na Kerkstraat 13, Piketberg, 7320, vir die aandag van Mr. DF Verhoog, om hom te bereik teen nie later nie as die sluitingsdatum.

U moet kennis neem dat die Munisipaliteit nie verantwoordelikheid aanvaar vir aansoeke wat gepos of per koerier gestuur word en laat of glad nie ontvang word nie. Die onus berus nog steeds op u om te verseker dat u aansoek die munisipaliteit voor die sluitingsdatum bereik.

GEEN FAKSE OF ELEKTRONIESE POS SAL AANVAAR WORD NIE.

SLUITINGSDATUM: MAANDAG, 13 JULIE 2026 OM 16:00

**ADV. H LINDE
MUNISIPALE BESTURDER**

MK134/2026

**KERKSTRAAT 13
POSBUS 60
PIKETBERG
7320**