



BERGRIVIER MUNICIPALITY

Bergrivier Municipality ensures the wellbeing of all communities within the Bergrivier region through economic growth, social wellbeing, community involvement and effective management within a safe and healthy environment.

Bergrivier Municipality, with its head office in Piketberg and approximately 90 minutes' drive from Cape Town, currently has the following vacancy and awaits applications from competent persons who comply with the minimum job requirement. (Women and persons with disabilities are encouraged to also apply.)

VACANCY INTERNAL & EXTERNAL APPLICATIONS WILL BE CONSIDERED

RE-ADVERTISE:

SPECIAL WORKMAN: ELECTRICAL (VELDDRIF)

DIRECTORATE: TECHNICAL SERVICES

REF: TD267/621/VD

Qualifications: Studying towards a trade certificate

Experience: One (1) years' electrical experience

Requirements: Code C1 driving license preferably with PrDP · Proficiency in at least two (2) of the official languages of the Western Cape (Afrikaans/English/Xhosa – Read, Write and Speak) · High level of responsibility · Ability to give attention to detail · Good human relations, interpersonal skills and communication skills · Required to work outside normal working hours during emergencies and planned overtime · Must perform duties in other areas of the municipality when required · Required to work in all weather conditions · Must be physically fit and able bodied · Must be prepared to enter confined spaces

Job Purpose: Performs specific electrical activities supporting the immediate supervisor during major and minor installation, maintenance and repair works, communicating and guiding personnel specific sequences on site and conducting inspections of electrical systems network and structures to support maintenance planning and repair requirements

Key Performance Areas: Inspects and reports on the condition of electrical reticulation system and support structure · Performs activities associated with the construction and installations of medium/low voltage electrical networks · Performs activities and sequences associated with maintaining the functionality of medium/low voltage electrical reticulation and lightning systems · Co-ordinates and control tasks/activities associated with controlling personnel performance, productivity and discipline · Responsible for the Health and Safety compliance with statutory regulations during tasks which include protocols and procedures in order to minimize any accidents, and injuries and to maintain a healthy and safe working environment for all · Skills Development · Responsible to part take in the Municipality's Performance Management and Development System

The Competency Framework for this position is an Artisan Competency Level 1 as stipulated in Annexure A of the Municipal Staff Regulations, Government Notice R890, as promulgated in Government Gazette 45181, dated 20 September 2021 and comprises of the following competencies:

Core Professional Competencies	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management / Leadership Competencies
- Managing Work - Problem Solving - Planning and Organizing - Quality Orientation	- Workplace Safety - Discipline Specific Skills	- Services Delivery Orientation - Interpersonal Relationships - Communication - Customer Orientation and Customer Focus	- Action and Outcome Orientation - Resilience - Accountability and Ethical Conduct - Learning Orientation	- Direction Setting - Impact and Influence - Team Orientation - Coaching and Mentoring

Salary:	R 243 564.00 per annum (T08 of a Category 3 Local Authority)
Date of acceptance:	01 December 2026 or as soon as possible
Enquiries:	Mr. J Erasmus at 022 913 6000

GENERAL:

1. A service bonus equivalent to one month's salary, where applicable, will be payable and be supplemented by the normal benefits applicable to the Municipality including a housing allowance for homeowners subject to certain conditions.
2. The Municipality is an equal opportunity employer and respects the conditions of the Employment Equity Act, preference will be given to candidates who comply with the Employment Equity Targets.
3. The Municipality is not bound to make any appointment.
4. All appointments are subject to SAPD clearings; which means that you give us permission to obtain SAPD clearance by applying for a position at the Municipality.
5. Applications received after the closing date or which have been received without the documentation mentioned below, will not be considered.
6. Only short-listed applicants will be contacted for interviews. Applicants can regard their applications as being unsuccessful if no feedback has been received within six weeks from the closing date.
7. Canvassing of any councilor and/or member of the Appointment Committee and/or any personnel member of the Municipality will not be allowed and will immediately disqualify applicants.
8. In addition to the minimum job requirements and station mentioned herein, applicants may be expected to work overtime or be on standby, as well as render services in other parts within the municipal area, as required.
9. Appointments in certain posts are subject to security clearance and applicants will also undergo an interview and evaluation process and where necessary, write a trade test.
10. The municipality respects the conditions of the Protection of Personal Information Act. By submitting your information and application you confirm that the information you have provided to us is true, up to date and correct.
11. **Preference will be given to local candidates within the Bergvriër municipal area (WC013).**
12. Successful candidates will be expected to sign a contract of employment, disclosure of benefits and interests and a performance contract (where applicable) with the employer.

A covering letter with at least two (2) contactable references (managers, subordinates or peers), must accompany the completed prescribed application form (available on request at Tel. 022 9136000 or on the municipality's website www.bergmun.org.za) with certified copies (not older than 6 months) of the necessary qualification certificates, ID document, Driver's License and a Curriculum Vitae (Maximum of 3 pages), (only one post per application form) to reach Municipal Offices (Aurora, Eendekuil, Redelinghuys, Piketberg, Porterville & Velddrif) within the municipal area or posted to PO Box 60, Piketberg, 7320 or by courier to 13 Church Street, Piketberg, 7320, for the attention of Mr. DF Verhoog, to reach him by no later than the closing date.

You should note that the Municipality does not accept responsibility for applications that are mailed or sent by courier and are received late or not at all. The onus is still on you to ensure that your application reaches the municipality before the closing date.

NO FAXES OR ELECTRONIC APPLICATIONS WILL BE ACCEPTED.

CLOSING DATE: WEDNESDAY, 30 SEPTEMBER 2026 AT 16:00

ADV H LINDE
MUNICIPAL MANAGER

MN224/2026

13 CHURCH STREET
P O BOX 60
PIKETBERG
7320



BERGRIVIER MUNISIPALITEIT

Bergervier Munisipaliteit verseker die welstand van alle gemeenskappe in sy gebied deur ekonomiese groei, sosiale welstand, gemeenskapsbetrokkenheid en effektiewe bestuur binne 'n veilige en gesonde omgewing.

Bergervier Munisipaliteit, met sy hoofkantoor te Piketberg en ongeveer 90 minute vanaf Kaapstad, beskik tans oor die volgende vakature en aansoeke word ingewag van bevoegde persone wat aan die gestelde minimum posvereistes voldoen. (Vroue en persone met gestremdhede word aangemoedig om ook aansoek te doen.)

VAKATURE INTERNE & EKSTERNE AANSOEKE SAL OORWEEG WORD

HER-ADVERTEER:
SPEZIALE WERKER: ELEKTRIES (VELDDRIF)
DIREKTORAAT: TEGNIESE DIENSTE
VERW: TD267/621/VD

Kwalifikasie: Studeer vir 'n Ambagsertifikaat

Ondervinding: Een (1) jaar elektriese ondervinding word vereis

Posvereistes: Kode C1 bestuurslisensie verkieslik met PrDP · Vaardigheid in minstens twee (2) van die amptelike tale van die Wes-Kaap (Afrikaans/Engels/Xhosa – Lees, Skryf en Praat) · Hoë vlak van verantwoordelikheid · Vermoë om op detail te let · Goeie mense verhoudinge-, interpersoonlike- en kommunikasievaardighede · Vereis om buite normale werkure te werk tydens noodgevalle en beplande oortyd · Moet pligte in ander areas van die munisipaliteit verrig indien nodig · Vereis om in alle weersomstandighede te werk · Moet fisies fiks en gesond wees · Moet bereid wees om beperkte gebiede soos mangate, inlate, pype en duikers binne te gaan

Posdoel: Voer spesifieke elektriese aktiwiteite uit om die onmiddellike toesighouer tydens groot en klein installasie-, onderhouds- en herstelwerk te ondersteun, kommunikeer en lei personeel oor spesifieke volgordes op die terrein en voer inspeksies van elektriese stelsels, netwerke en strukture uit om onderhoudsbeplanning en herstelvereistes te ondersteun

Sleutel prestasie areas: Inspekteer en rapporteer oor die toestand van elektriese verspreidingsstelsels en ondersteuningsstruktuur □ Voer aktiwiteite uit wat verband hou met die konstruksie en installasie van medium-/laagspanning elektriese netwerke □ Voer aktiwiteite en volgordes uit wat verband hou met die instandhouding van die funksionaliteit van medium-/laagspanning elektriese verspreiding en weerligstelsels □ Koördineer en beheer take/aktiwiteite wat verband hou met die beheer van personeel se prestasie, produktiwiteit en dissipline □ Verantwoordelik vir die Gesondheid- en Veiligheidsnakoming van wetlike regulasies tydens take, wat protokolle en prosedures insluit om enige ongelukke en beserings te minimaliseer, en om 'n gesonde en veilige werksomgewing vir almal te handhaaf □ Vaardigheidsontwikkeling · Verantwoordelik om deel te neem aan die Munisipaliteit se Prestasiebestuur- en Ontwikkelstelsel

Die Bevoegdheidsraamwerk vir hierdie pos is 'n Ambagsman Bevoegdheidsvlak 1 soos bepaal in Aanhangsel A van die Munisipale Personeelregulasies, Goewermementskennisgewing R890, soos afgekondig in Staatskoerant 45181, gedateer 20 September 2021, en bestaan uit die volgende bevoegdhe:

Kern Professionele Bevoegdhede	Funksionele Bevoegdhede	Bevoeghede t.o.v Openbare Diensoriëntering	Persoonlike Bevoegdhede	Bestuur / Leierskap Bevoeghede
- Werkbestuur - Probleemoplossing - Beplanning en Organisering - Gehalte-oriëntasie	- Werkplekveiligheid - Dissipline-spesifieke Vaardighede	- Diensleweringsoriëntasie - Interpersoonlike Verhoudings - Kommunikasie - Kliëntoriëntasie en Kliëntfokus	- Aksie- en uitkomsgerigtheid - Veerkragtigheid - Verantwoordbaarheid en Etiese Gedrag - Leergerigtheid	- Rigtingbepaling - Impak en Invloed - Spanoriëntasie - Afrigting en Mentorskap

Salaris:	R 243 564 .00 per jaar (T08 van 'n Kategorie 3 Plaaslike Owerheid)
Diensaanvaarding:	01 Desember 2026 of so gou moontlik
Navrae:	Mnr. J Erasmus by 022 913 6000

ALGEMEEN:

1. 'n Diensbonus gelykstaande aan een maand se salaris , waar van toepassing, betaalbaar en word aangevul deur die normale voordele van toepassing op die Munisipaliteit, insluitend 'n behuisingstoelae vir huiseienaars, onderhewig aan sekere voorwaardes.
2. Die Munisipaliteit is 'n gelyke geleentheid werkgewer en eerbiedig die bepalinge van die Wet op Gelyke Indiensneming.
3. Die Munisipaliteit behou die reg voor om nie 'n aanstelling te maak nie.
4. Alle aanstellings is onderworpe aan 'n SAPS-verklaring wat noodwendig beteken dat applikante toestemming verleen dat dit verkry mag word.
5. Aansoeke wat na die sluitingsdatum ontvang word of nie vergesel van die dokumentasie hieronder genoem nie, sal nie oorweeg word nie.
6. Slegs aansoekers op die kortlys vir onderhoude sal gekontak word. Indien 'n aansoeker binne 6 weke na die sluitingsdatum nog geen terugvoering ontvang het nie, moet aanvaar word dat hul aansoek onsuksesvol was.
7. Gunswerwing by enige raadslid en/of enige lid van die aanstellingskomitee en/of enige personeellid van die Munisipaliteit, is ontoelaatbaar en sal aansoekers onmiddellik diskwalifiseer.
8. Benewens die minimum posvereistes en standplaas hierin gestel, mag daar van posbekeërs verwag word om oortyd- en bystanddiens te verrig, asook om van tyd tot tyd in ander dele van die munisipale gebied diens te lewer, soos vereis.
9. Aanstelling in sekere poste is onderhewig aan 'n sekerheidsverklaring en daar sal ook van aansoekers verwag word om 'n onderhoud- en evalueringsproses te deurloop en waar van toepassing, 'n vakttoets af te lê.
10. Die munisipaliteit eerbiedig die bepalinge van die Wet op die Beskerming van Persoonlike Inligting. Met die inhandiging van u informasie en aansoek bevestig u dat die inligting wat u aan ons verskaf korrek is en 'n ware weergawe van u mees onlangse inligting.
11. **Voorkeur sal aan plaaslike kandidate binne Bergrivier Munisipale area (WC013) verleen word.**
12. Daar sal van suksesvolle kandidate verwag word om 'n dienskontrak, openbaarmaking van voordele en belange en 'n prestasiekontrak (waar van toepassing) met die werkgewer te onderteken.

'n Dekbrief met vermelding van ten minste twee (2) kontakbare verwysings (lynbestuurders, ondergeskiktes of eweknieë), vergesel van die voltooië voorgeskrewe aansoekvorm (op aanvraag verkrygbaar by Tel: 022 913 6000 of op die munisipaliteit se webwerf by www.bergmun.org.za), 'n Curriculum Vitae (maksimum 3 bladsye) en gesertifiseerde afskrifte (nie ouer as 6 maande) van die nodige kwalifikasie sertifikate, identiteitsdokument en bestuurderslisensie (slegs een pos per aansoekvorm) kan by enige van die onderskeie Munisipale Kantore (Aurora, Eendekuil, Redelinghuys, Piketberg, Porterville & Velddrif) binne die munisipale gebied ingehandig word of gepos word na Posbus 60, Piketberg, 7320 of per koerier na Kerkstraat 13, Piketberg, 7320, vir die aandag van Mr. DF Verhoog, om hom te bereik teen nie later nie as die sluitingsdatum.

U moet kennis neem dat die Munisipaliteit nie verantwoordelikheid aanvaar vir aansoeke wat gepos of per koerier gestuur word en laat of glad nie ontvang word nie. Die onus berus nog steeds op u om te verseker dat u aansoek die munisipaliteit voor die sluitingsdatum bereik.

GEEN FAKSE OF ELEKTRONIESE POS SAL AANVAAR WORD NIE.

SLUITINGSDATUM: WOENSDAG, 30 SEPTEMBER 2026 OM 16:00

ADV. H LINDE
MUNISIPALE BESTUURDER

MK224/2026

KERKSTRAAT 13
POSBUS 60
PIKETBERG
7320