



BERGRIVIER MUNICIPALITY

Bergrivier Municipality ensures the wellbeing of all communities within the Bergrivier region through economic growth, social wellbeing, community involvement and effective management within a safe and healthy environment.

Bergrivier Municipality with its head office in Piketberg and approximately an 90 minutes drive from Cape Town currently has the following vacancy and awaits applications from competent persons who comply with the minimum job requirements. (Women and persons with disabilities are encouraged to also apply.)

VACANCY **INTERNAL & EXTERNAL APPLICATIONS WILL BE CONSIDERED**

LEARNER FIRE FIGHTER (REDELINGHUYS)
DIRECTORATE: COMMUNITY SERVICES
REF GD200/381/RH

Qualifications: Grade 12;
Candidate Physical Ability Test (CPAT)
Medical Test NFPA 1582

Experience: Must be between ages of 18-35

Requirements: · Code C1 driving licence · Proficiency in at least two (2) of the official languages of the Western Cape (Afrikaans/English/isiXhosa-Speak, Read and Write) · Incumbent must pass a Department Physical Test upon entry and annually thereafter · Must pass a medical test pre-placement/Post Offer/Baseline · Must have no mental phobias related to claustrophobia (confined spaces), acrophobia (heights), bathphobia (depths), aquaphobia (water), homophobia (blood), achluophobia (darkness), authophobia (isolation), and necrophobia (corpses) · Physically and mentally fit · Required to work shifts and overtime as and when required · Required to work at any Fire Station, Fire Service Facility or Section within the area of jurisdiction by the Chief Fire Officer · No criminal record

Job Purpose: Performs a variety of tasks associated with responding to and dealing with firefighting, emergency rescue services, rendering basic medical care, fire prevention and training activities, operating and maintaining fire equipment and apparatus, maintaining fire station facilities and related work as required under appropriate supervision in order to protect lives and property of the citizens of the municipality in accordance with the Fire Brigade Services Act (Act 99 of 1987).

Key Performance Areas: Once training and minimum qualification have been achieved, carry out firefighting activities and emergency operations under guidance, mentorship and supervision of seniors and officers-in-charge in order to minimize the risk to life and property as well as lives and property of the communities of the municipality · Preparing for emergency incidents and protection duties under guidance, mentorship and supervision of seniors and officers-in-charge in order to educate the public and maintain a high standard of safety and operational efficiency at emergency incidents as well as reducing the incidents and severity of fires, providing a safer environment for firefighters and communities · Preparing for emergency incidents under guidance, mentorship and supervision of seniors and officers-in-charge to ensure that equipment and vehicles are safe, available and in sound working order for operational efficiency during emergency incidents as well as to maintain a safe and hygienic working environment · Performs basic administrative functions under guidance, mentorship and supervision of seniors and officers-in-charge to ensure that relevant records where applicable are maintained · Responsible to part take in the Municipality's Performance Management and Development System.

The Competency level for this position is a Fire and Rescue Level 1 as stipulates in Annexure A of the Municipal Staff Regulations Government Notice R890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies:

Core Professional Competencies	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management/ Leadership Competencies
- Community and customer focus - Problem solving - Negotiation and influencing - Resilience - Communication	- Fire fighting - Rescue operations - Special operations (hazmat, urban search and rescue) - Fire safety and prevention - Safety and welfare - Emergency medical care - Call taking and dispatch	- Interpersonal relationships - Service delivery orientation	- Action and outcome orientation - Resilience - Change readiness - Cognitive ability - Learning orientation	- Impact and influence - Team orientation - Direction setting - Coaching and mentoring

Salary:	R 145 440.00 per annum (T05 of a Category 3 Local Authority)
Date of acceptance:	01 March 2026 or as soon as possible
Enquiries:	Mr N Williams at 022 913 6000

GENERAL:

1. A service bonus equivalent to one month's salary, where applicable, will be payable and be supplemented by the normal benefits applicable to the Municipality, including a housing allowance for home owners, subject to certain conditions.
2. The Municipality is an equal opportunity employer and respects the conditions of the Employment Equity Act, preference will be given to candidates who comply with the Employment Equity Targets.
3. The Municipality is not bound to make any appointment.
4. All appointments are subject to SAPD clearings; which means that you give us permission to obtain SAPD clearance, by applying for a position at the Municipality.
5. Applications received after the closing date or which have been received without the documentation mentioned below, will not be considered.
6. Only short-listed applicants will be contacted for interviews. Applicants can regard their applications as being unsuccessful if no feedback has been received within six weeks from the closing date.
7. Canvassing of any councillor and/or member of the Appointment Committee and/or any personnel member of the Municipality will not be allowed and will immediately disqualify applicants.
8. In addition to the minimum job requirements and station mentioned herein, applicants may be expected to work overtime or be on standby, as well as render services in other parts within the municipal area, as required.
9. Appointment in certain posts is subject to a security clearance and applicants will also undergo an interview and evaluation process and where necessary, write a trade test.
10. The municipality respects the conditions of the Protection of Personal Information Act. By submitting your information and application you confirmed that the information you have provide to us is true, correct and up to date.
11. **Only applications within the Bergrivier Municipal area (WC013) will be considered.**
12. Successful candidates will be expected to sign a contract of employment, disclosure of benefits and interest and a performance agreement (where applicable) with the employer.

A covering letter with at least two (2) contactable references (managers, subordinates or peers), must accompany the completed prescribed application form (available on request at Tel. 022 9136000 or on the municipality's website www.bergmun.org.za) with certified copies of the necessary qualification certificates, ID document, Drivers Licence and a Curriculum Vitae (Maximum of 3 pages), (only one post per application form) to reach Municipal Offices (Aurora, Eendekuil, Redelinghuys, Piketberg, Porterville & Velddrif) within the municipal area or posted to PO Box 60, Piketberg, 7320 or by courier to 13 Church Street, Piketberg, 7320, for the attention of Mr DF Verhoog, to reach him by no later than the closing date.

You should note that the Municipality does not accept responsibility for applications that are mailed or sent by courier and are received late or not at all. The onus is still on you to ensure that your application reaches the municipality before the closing date.

NO FAXES OR ELECTRONIC APPLICATIONS WILL BE ACCEPTED.

CLOSING DATE: FRIDAY, 19 DECEMBER 2025 AT 15:00

**ADV H LINDE
MUNICIPAL MANAGER**

MN271/2025

**13 CHURCH STREET
P O BOX 60
PIKETBERG
7320**



BERGRIVIER MUNISIPALITEIT

Bergrivier Munisipaliteit verseker die welstand van alle gemeenskappe in sy gebied deur ekonomiese groei, sosiale welstand, gemeenskapsbetrokkenheid en effektiewe bestuur binne 'n veilige en gesonde omgewing.

Bergrivier Munisipaliteit, met sy hoofkantoor te Piketberg en ongeveer 90 minute vanaf Kaapstad, beskik tans oor die volgende vakature en aansoeke word ingewag van bevoegde persone wat aan die gestelde minimum posvereistes voldoen. (Vroue en persone met gestremdhede word aangemoedig om ook aansoek te doen.)

VAKATURE INTERNE & EKSTERNE AANSOEKE SAL OORWEEG WORD

LEERLING BRANDWEERMAN (REDELINGHUYS)

DIREKTORAAT: GEMEENSKAPSDIENSTE

VERW: GD200/381/RH

Kwalifikasie: Graad 12;
Kandidaat Fisiese Vermoë Toets (CPAT);
Mediese toets NFPA 1582

Ondervinding: Moet tussen die ouderdomme van 18-35 wees

Posvereistes: Kode C1 bestuurslisensie · Vaardigheid in ten minste twee (2) van die amptelike tale van die Wes-Kaap (Afrikaans/Engels/isiXhosa - Praat, Lees en Skryf) · Posbeker moet die Departement se Fisiese Toets slaag met toetredende en jaarliks daarna · Moet 'n mediese toets slaag voor plasing/Na-aanbod/Basislyn · Moet geen geestesfobies hê wat verband hou met klaustrofobie (beperkte ruimtes), akrofobie (hoogtes), badfobie (dieptes), akwafobie (water), homofobie (bloed), achluofobie (donkerte), outofobie (isolasie) en nekrofobie (lyke) nie · Fisies en geestelik geskik · Vereis om skofte en oortyd te werk soos en wanneer nodig · Vereis om by enige Brandweerstasie, Brandweerdienstfasiliteit of -afdeling binne die jurisdiksie gebied van die Hoofbrandweerbeampte te werk · Geen kriminele rekord nie

Posdoel: Verrig 'n verskeidenheid take wat verband hou met die reaksie op en hantering van brandbestryding, noodreddingsdienste, die lewering van basiese mediese sorg, brandvoorkoming en opleidingsaktiwiteite, die bedryf en instandhouding van brandtoerusting en -apparaat, die instandhouding van brandstasiefasiliteite en verwante werk soos vereis onder toepaslike toesig om die lewens en eiendom van die burgers van die munisipaliteit te beskerm in ooreenstemming met die Wet op Brandweerdienste (Wet 99 van 1987).

Sleutel prestasie areas: Sodra opleiding en minimum kwalifikasie behaal is, voer brandbestrydingsaktiwiteite en noodoperasies uit onder leiding, mentorskap en toesig van seniors en beamptes in beheer om die risiko vir lewe en eiendom, sowel as lewens en eiendom van die gemeenskappe van die munisipaliteit, te verminder · Voorbereiding vir noodvoorvalle en beskermingspligte onder leiding, mentorskap en toesig van seniors en beamptes in beheer om die publiek op te voed en 'n hoë standaard van veiligheid en operasionele doeltreffendheid by noodvoorvalle te handhaaf, asook om die voorvalle en erns van brande te verminder en 'n veiliger omgewing vir brandbestryders en gemeenskappe te bied · Voorbereiding vir noodvoorvalle onder leiding, mentorskap en toesig van seniors en beamptes in beheer om te verseker dat toerusting en voertuie veilig, beskikbaar en in 'n goeie werkende toestand is vir operasionele doeltreffendheid tydens noodvoorvalle, asook om 'n veilige en higiëniese werksomgewing te handhaaf · Verrig basiese administratiewe funksies onder leiding, mentorskap en toesig van seniors en beamptes in beheer om te verseker dat relevante rekords, waar van toepassing, bygehou word · Verantwoordelik om deel te neem aan die Munisipaliteit se Prestasiebestuur- en Ontwikkelingstelsel.

Die Bevoegdheidsvlak vir hierdie pos is 'n Brand- en Reddingsvlak 1 soos bepaal in Aanhangsel A van die Munisipale Personeelregulasies, Goewermentskennisgewing R890 soos gepromulgeer in Staatskoerant 45181 gedateer 20 September 2021 en bestaan uit die volgende bevoegdhede:

Kern professionele vaardighede	Funksionele vaardighede	Staatsdiensoriëntering Bevoegdhede	Persoonlike vaardighede	Bestuur/ Leierskap Bevoegdhede
- Gemeenskaps en klantefokus - Probleemoplossing - Onderhandeling en beïnvloeding - Volharding - Kommunikasie - Etiek en professionalisme	- Brandbestryding - Reddingsaktiwiteite - Spesiale aktiwiteite - Brandveiligheid en voorkoming - Veiligheid en welstand - Mediese nooddienste - Ontvangs van oproepe en versending	- Interpersoonlike verhoudings - Diensleweringoriëntering	- Aksie- en uitkomst oriëntering - Volharding - Gereedheid vir verandering - Kognitiewe vermoë - Leeroriëntering - Probleemoplossing	- Impak en invloed - Spanorientering - Rigtingbepaling - Afrigting en mentorskap

Salaris:	R 145 440.00 per jaar (T05 van 'n Kategorie 3 Plaaslike Owerheid)
Diensaanvaarding:	01 Maart 2026 of so spoedig moontlik
Navrae:	Mnr N Williams by 022 913 6000

ALGEMEEN:

1. 'n Diensbonus gelykstaande aan een maand se salaris is, waar van toepassing, sal betaalbaar wees en word aangevul deur die normale voordele van toepassing op die Munisipaliteit, insluitend 'n behuisingstoelae vir huiseienaars, onderhewig aan sekere voorwaardes.
2. Die Munisipaliteit is 'n gelyke geleentheid werkgever en eerbiedig die bepalings van die Wet op Gelyke Indiensneming.
3. Die Munisipaliteit behou die reg voor om nie 'n aanstelling te maak nie.
4. Alle aanstellings is onderworpe aan 'n SAPS-verklaring wat noodwendig beteken dat applikante toestemming verleen dat dit verkry mag word.
5. Aansoeke wat na die sluitingsdatum ontvang word of nie vergesel van die dokumentasie hieronder genoem nie, sal nie oorweeg word nie.
6. Slegs aansoekers op die kortlys vir onderhoude sal gekontak word. Indien 'n aansoeker binne 6 weke na die sluitingsdatum nog geen terugvoering ontvang het nie, moet aanvaar word dat hul aansoek onsuksesvol was.
7. Gunswerwing by enige raadslid en/of enige lid van die aanstellingskomitee en/of enige personeellid van die Munisipaliteit, is ontoelaatbaar en sal aansoekers onmiddellik diskwalifiseer.
8. Benewens die minimum posvereistes en standplaas hierin gestel, mag daar van posbekerleers verwag word om oortyd- en bystanddiens te verrig, asook om van tyd tot tyd in ander dele van die munisipale gebied diens te lewer, soos vereis.
9. Aanstelling in sekere poste is onderhewig aan 'n sekerheidsklaring en daar sal ook van aansoekers verwag word om 'n onderhoud- en evalueringsproses te deurloop en waar van toepassing, 'n vakttoets af te lê.
10. Die munisipaliteit eerbiedig die bepalings van die Wet op doe Beskerming van Persoonlike Inligting. Met die inhandiging van u informasie en aansoek bevestig u dat die inligting wat u aan ons verskaf korrek is, en 'n ware weergawe van u mees onlangse inligting.
11. **Slegs aansoeke vanuit Bergrivier Munisipale area (WC013) sal oorweeg word.**
12. Daar sal van suksessvolle kandidate verwag word om 'n dienskontrak, openbaarmaking van voordele en belange en 'n prestasiekontrak (waar van toepassing) met die werkgever te onderteken.

'n Dekbrief met vermelding van ten minste twee (2) kontakbare verwysings (lynbestuurders, ondergeskiktes of eweknieë), vergesel van die voltooid voorgeskrewe aansoekvorm (op aanvraag verkrygbaar by Tel: 022 913 6000 of op die munisipaliteit se webwerf by www.bergmun.org.za), 'n Curriculum Vitae (maksimum 3 bladsye) en gesertifiseerde afskrifte van die nodige kwalifikasie sertifikate, identiteitsdokument en bestuurderslisensie (slegs een pos per aansoekvorm kan by enige van die onderskeie Munisipale Kantore (Aurora, Eendekuil, Redelinghuys, Piketberg, Porterville & Velddrif) binne die munisipale gebied ingehandig word of gepos word na Posbus 60, Piketberg, 7320 of per koerier na Kerkstraat 13, Piketberg, 7320, vir die aandag van Mr. DF Verhoog, om hom te bereik teen nie later nie as die sluitingsdatum.

U moet kennis neem dat die Munisipaliteit nie verantwoordelikheid aanvaar vir aansoeke wat gepos of per koerier gestuur word en laat of glad nie ontvang word nie. Die onus berus nog steeds op u om te verseker dat u aansoek die munisipaliteit voor die sluitingsdatum bereik.

GEEN FAKSE OF ELEKTRONIESE POS SAL AANVAAR WORD NIE.

SLUITINGSDATUM : VRYDAG, 19 DESEMBER 2025 OM 15:00

**ADV. H LINDE
MUNISIPALE BESTUURDER**

MK271/2025

**KERKSTRAAT 13
POSBUS 60
PIKETBERG
7320**