



BERGRIVIER MUNICIPALITY

Bergrivier Municipality ensures the wellbeing of all communities within the Bergrivier region through economic growth, social wellbeing, community involvement and effective management within a safe and healthy environment.

Bergrivier Municipality with its head office in Piketberg and approximately an hour's drive from Cape Town currently has the following vacancy and awaits applications from competent persons who comply with the minimum job requirements. (Women and persons with disabilities are encouraged to also apply.)

VACANCY INTERNAL & EXTERNAL APPLICATIONS WILL BE CONSIDERED

RE-ADVERTISE:

OPERATOR DIGGER LOADER: ROADS & STORMWATER (VD)

DIRECTORATE: TECHNICAL SERVICES

REF: TD152/551/VD

Qualifications: Grade 8;
Certificate of competency in the operation of specialized vehicles (Digger Loader)

Experience: One (1) – Two (2) years' on Mechanical Plant

Requirements: Code C1 driving license plus PrDP · Proficiency in at least two (2) of the official languages of the Western Cape (Afrikaans/English/Xhosa- Read, Write and Speak) · High level of responsibility · Ability to give attention to detail · Good supervision, human relations, interpersonal and communications skills · Must be physically fit and able bodied · Required to work outside normal working hours during emergencies and planned overtime · Must perform duties in the whole area of the Municipality when required · Required to work in all weather conditions

Job Purpose: Performs tasks/activities associated with the operation of Mechanical Plant (Digger Loader and Trucks) in the execution of civil construction and maintenance works (roads and general civil works) · Also performs basic maintenance on mechanical plant

Key Performance Areas: Performs specific tasks/activities at the Depot prior to and on completion of allocated maintenance assignments · Completes internal transactional documentation (log sheet, time sheet, maintenance/activity programmes, ect.) and related forms (vehicle checklist) · Performs specific tasks associated with the operation of specialized vehicles (Digger Loader and Truck) during civil works maintenance and construction activities · Responsible for Health and Safety compliance with statutory regulations during tasks which include protocols and procedures in order to minimise any accidents and injuries and maintain a healthy and safe working environment for all · Responsible to part take in the Municipality's Performance Management and Development System

The competency level for this position is a level 3 as stipulated in Annexure A of the Municipal Staff Regulations, Government Notice R890, as promulgated in Government Gazette 45181, dated 20 September 2021 and comprises of the following competencies.

Functional/ Professional Competencies	Public Service Orientation Competencies	Personal Competencies
<ul style="list-style-type: none"> • Operation Monitoring • Quality Control Analysis • Operation and Control • Troubleshooting • Work Place Safety • Planning and Organising 	<ul style="list-style-type: none"> • Service Delivery Orientation • Interpersonal Relationships • Communication 	<ul style="list-style-type: none"> • Action Orientation • Resilience • Accountability and Ethical Conduct • Learning Orientation • Impact and Influence • Team Orientation

Salary:	R 185 376.00 per annum (T07 of a Category 3 Local Authority)
Date of acceptance:	01 December 2024 or as soon as possible
Enquiries:	Mr J Breunissen at 022 913 6000

GENERAL:

1. A service bonus equivalent to one month's salary, where applicable, will be payable and be supplemented by the normal benefits applicable to the Municipality including a housing allowance for home owners subject to certain conditions.
2. The Municipality is an equal opportunity employer and respects the conditions of the Employment Equity Act, preference will be given to candidates who comply with the Employment Equity Targets.
3. The Municipality is not bound to make any appointment.
4. All appointments are subject to Police clearings; which means that by applying for a position at the Municipality, you give us permission to obtain a Police clearance.
5. Applications received after the closing date or which have been received without the documentation mentioned below, will not be considered.
6. Only short-listed applicants will be contacted for interviews. Applicants can regard their applications as being unsuccessful if no feedback has been received within six weeks from the closing date.
7. Canvassing of any councillor and/or member of the Appointment Committee and/or any personnel member of the Municipality will not be allowed and will immediately disqualify applicants.
8. In addition to the minimum job requirements and station mentioned herein, applicants may be expected to work overtime or be on standby, as well as render services in other parts within the municipal area, as required.
9. Appointment in certain posts is subject to a security clearance and applicants will also undergo an interview and evaluation process and where necessary, write a trade test.
10. The municipality respects the conditions of the Protection of Personal Information Act. By submitting your information and application you confirm that the information you have provide to us is true, correct and up to date.
11. Only candidates within the Bergvriev area (WC013) will be considered.
12. Successful candidates will be expected to sign a contract of employment, disclosure of benefits and interest and a performance contract (where applicable) with the employer.

A covering letter with at least two (2) contactable references (managers, subordinates or peers), must accompany the completed prescribed application form (available on request at Tel. 022 9136000 or on the municipality's website www.bergmun.org.za) with certified copies of the necessary qualification certificates, ID document, Drivers Licence and a Curriculum Vitae (Maximum of 3 pages), (only one post per application form) to reach the **Municipal Offices (Aurora, Eendekuil, Redelinghuys, Piketberg, Porterville & Velddrif) within the municipal area or posted to PO Box 60, Piketberg, 7320 or by courier to 13 Church Street, Piketberg, 7320, for the attention of Mr DF Verhoog, to reach him by no later than the closing date.**

You should note that the Municipality does not accept responsibility for applications that are mailed or sent by courier and are received late or not at all. The onus is still on you to ensure that your application reaches the municipality before the closing date.

NO FAXES OR ELECTRONIC APPLICATIONS WILL BE ACCEPTED.

CLOSING DATE: FRIDAY, 04 OCTOBER 2024 AT 15:00

**ADV H LINDE
MUNICIPAL MANAGER**

MN 263/2024

**13 CHURCH STREET
P O BOX 60
PIKETBERG
7320**



BERGRIVIER MUNISIPALITEIT

Bergrivier Munisipaliteit verseker die welstand van alle gemeenskappe in sy gebied deur ekonomiese groei, sosiale welstand, gemeenskapsbetrokkenheid en effektiewe bestuur binne 'n veilige en gesonde omgewing.

Bergrivier Munisipaliteit, met sy hoofkantoor te Piketberg en ongeveer 1 uur vanaf Kaapstad, beskik tans oor die volgende vakatuur en aansoeke word ingewag van bevoegde persone wat aan die gestelde minimum posvereistes voldoen. (Vroue en persone met gestremdhede word aangemoedig om ook aansoek te doen.)

VAKATURE INTERNE & EKSTERNE AANSOEKE SAL OORWEEG WORD

HER-ADVERTEER:

OPERATEUR GRAAFSLAAN: PAAIE & STORM WATER (VELDDRIF)

DIREKTORAAT: TEGNIESE DIENSTE

VERW: TD152/551/VD

Kwalifikasie: Graad 8;
Sertifikaat van bevoegdheid wat spesialiseer in voertuie (Graafslaan)

Ondervinding: Een (1) – Twee (2) jaar ondervinding in Meganiese aanleg

Posvereistes: Kode C1 bestuurlisensie plus PrDP · Vaardigheid in ten minste twee (2) van die amptelike tale van die Wes-Kaap (Afrikaans/Engels/Xhosa- Lees, Skryf en Praat) · Hoë vlak van verantwoordelikheid · Vermoë om aandag aan detail te gee · Goed toesighouding, menseverhoudinge, interpersoonlike en kommunikasievaardighede · Moet fisies fiks en bekwaam wees · Vereis om buite normale werksure te werk tydens noodgevalle en beplande oortyd · Moet pligte in die hele area van die Munisipaliteit verrig wanneer nodig · Vereis om in alle weersomstandighede te werk

Posdoel: Voer take/aktiwiteite uit wat verband hou met die werking van Meganiese aanleg (graafslaan en vragmotors) in die uitvoering van siviele konstruksie- en instandhoudingswerke (paaie en algemene siviele werke) · Voer ook basiese instandhouding op meganiese aanleg uit

Sleutelprestasiereas: Voer spesifieke take/aktiwiteite by die Depot uit voor en na voltooiing van toegekende instandhoudingsopdragte · Voltooi interne transaksionele dokumentasie (logblad, tydstaat, instandhouding/aktiwiteitsprogramme, ens.) en verwante vorms (voertuigkontrolelys) · Voer spesifieke take uit wat verband hou met die bedryf van gespesialiseerde voertuie (Digger Loader en Truck) tydens siviele werke instandhouding en konstruksie aktiwiteite · Verantwoordelik vir Gesondheid en Veiligheid nakoming van statutêre regulasies tydens take wat protokolle en prosedures insluit ten einde enige ongelukke en beserings te minimaliseer en 'n gesonde en veilige werk te handhaaf omgewing vir almal · Verantwoordelik om deel te neem aan die Munisipaliteit se Prestasiebestuur- en Ontwikkelingstelsel

Die bevoegdheidsvlak vir hierdie pos is 'n vlak 3 soos bepaal in Bylae A van die Munisipale Personeel Regulasies Staatskenningsgewing R890 soos afgekondig in die Staatskoerant 45181 soos gedateer op 20 September 2021 en bestaan uit die volgende bevoegdhede:

Funksionele/ Professionele Bevoegdhede	Bevoegdhede t.o.v Openbare Diensoriëntering	Persoonlike Bevoegdhede
<ul style="list-style-type: none"> • Operasie monitoring • Gehaltebeheer Analise • Bedryf en Beheer • Probleemoplossing • Werkplek Veiligheid • Beplanning en Organisering 	<ul style="list-style-type: none"> • Interpersoonlike Verhoudings • Dienstelewerings-oriëntering • Kommunikasie 	<ul style="list-style-type: none"> • Aksie Oriëntering • Volharding • Aanspreeklikheid en Etiese gedrag • Leeroriëntering • Impak en Invloed • Spanoriëntering

Salaris:	R 185 376.00 per jaar (T07 van 'n Kategorie 3 Plaaslike Owerheid)
Datum van aanvaarding:	01 Desember 2024 of so gou as moontlik
Navrae:	Mnr J Breunissen by 022 913 6000

ALGEMEEN:

1. 'n Diensbonus gelykstaande aan een maand se salaris is, waar van toepassing, betaalbaar en word aangevul deur die normale voordele van toepassing op die Munisipaliteit, insluitend 'n behuisingstoelae vir huiseienaars, onderhewig aan sekere voorwaardes.
2. Die Munisipaliteit is 'n gelyke geleentheid werkgewer en eerbiedig die bepalinge van die Wet op Gelyke Indiensneming.
3. Die Munisipaliteit behou die reg voor om nie 'n aanstelling te maak nie.
4. Alle aanstellings is onderworpe aan 'n polisieverklaring wat noodwendig beteken dat applikante toestemming verleen dat dit verkry mag word.
5. Aansoeke wat na die sluitingsdatum ontvang word of nie vergesel van die dokumentasie hieronder genoem nie, sal nie oorweeg word nie.
6. Slegs aansoekers op die kortlys vir onderhoude sal gekontak word. Indien 'n aansoeker binne 6 weke na die sluitingsdatum nog geen terugvoering ontvang het nie, moet aanvaar word dat hul aansoek onsuksesvol was.
7. Gunsverwing by enige raadslid en/of enige lid van die aanstellingskomitee en/of enige personeellid van die Munisipaliteit, is ontoelaatbaar en sal aansoekers onmiddellik diskwalifiseer.
8. Benewens die minimum posvereistes en standplaas hierin gestel, mag daar van posbekerleers verwag word om oortyd- en bystanddiens te verrig, asook om van tyd tot tyd in ander dele van die munisipale gebied diens te lewer, soos vereis.
9. Aanstelling in sekere poste is onderhewig aan 'n sekerheidsklaring en daar sal ook van aansoekers verwag word om 'n onderhoud- en evalueringsproses te deurloop en waar van toepassing, 'n vakttoets af te lê.
10. Die munisipaliteit eerbiedig die bepalinge van die Wet op die Beskerming van Persoonlike Inligting. Met die inhandiging van u informasie en aansoek bevestig u dat die inligting wat u aan ons verskaf korrek is en 'n ware weergawe van u mees onlangse inligting.
11. Slegs kandidate vanuit Bergrivier area (WC013) sal oorweeg word.
12. Daar sal van suksesvolle kandidate verwag word om 'n dienskontrak, openbaarmaking van voordele en belange en 'n prestasiekontrak (waar van toepassing) met die werkgewer te onderteken.

'n Dekbrief met vermelding van ten minste twee (2) kontakbare verwysings (lynbestuurders, ondergeskiktes of eweknieë), vergesel van die voltooië voorgeskrewe aansoekvorm (op aanvraag verkrygbaar by Tel: 022 913 6000 of op die munisipaliteit se webwerf by www.bergmun.org.za), 'n Curriculum Vitae (maksimum 3 bladsye) en gesertifiseerde afskrifte van die nodige kwalifikasie sertifikate, identiteitsdokument en bestuurderslisensie (**slegs een pos per aansoekvorm**) moet by die **onderskeie Munisipale Kantore (Aurora, Eendekuil, Redelinghuys, Piketberg, Porterville & Velddrif) binne die munisipale gebied ingehandig word of gepos word na Posbus 60, Piketberg, 7320 of per koerier na Kerkstraat 13, Piketberg, 7320, vir die aandag van Mr. DF Verhoog**, om hom te bereik teen nie later nie as die sluitingsdatum.

U moet kennis neem dat die Munisipaliteit nie verantwoordelikheid aanvaar vir aansoeke wat gepos of per koerier gestuur word en laat of glad nie ontvang word nie. Die onus berus nog steeds op u om te verseker dat u aansoek die munisipaliteit voor die sluitingsdatum bereik.

GEEN FAKSE OF ELEKTRONIESE POS SAL AANVAAR WORD NIE.

SLUITINGSDATUM: VRYDAG, 04 OKTOBER 2024 OM 15:00

**ADV. H LINDE
MUNISIPALE BESTUURDER**

MK 263/2024

**KERKSTRAAT 13
POSBUS 60
PIKETBERG
7320**