



BERGRIVIER MUNICIPALITY

Bergrivier Municipality ensures the wellbeing of all communities within the Bergrivier region through economic growth, social wellbeing, community involvement and effective management within a safe and healthy environment.

Bergrivier Municipality with its head office in Piketberg and approximately a 90 minutes' drive from Cape Town currently has the following vacancy and awaits applications from competent persons who comply with the minimum job requirements. (Women and persons with disabilities are encouraged to also apply.)

VACANCY INTERNAL & EXTERNAL APPLICATIONS WILL BE CONSIDERED

SUPERVISOR: ROADS (PORTERVILLE)

DIRECTORATE: TECHNICAL SERVICES

REF: TD224/551/PV

Qualifications: Grade 10 or equivalent technical qualification

Experience: One (1) – Two (2) years' relevant experience required

Requirements: Code C1 driver's licence with PrDP · Proficiency in at least two (2) of the official languages of the Western Cape (Afrikaans/English/Xhosa- Read, Write, Speak) · High level of responsibility · Ability to give attention to detail · Required to work in all weather conditions · Must be prepared to enter confined areas such as manholes, inlets, pipes and culverts · Must be physically fit and able bodied · Required to work outside normal working hours during emergencies and planned overtime · Must perform duties in the whole area of the municipality when required

Job Purpose: Performs tasks/activities associated with general maintenance and repair work to roads, storm water and drainage systems and masonry works, using a vehicle and hand held tools and equipment to excavate defined areas, operating small plant machinery to break, crush and compact road surfaces, pressure cleaning devices to clear blockages and remove debris from drainage systems, utilizing lettering and marking guides to paint traffic flow signals and lines and provides guidance to the team through demonstration or explanations of specific sequences associated with allocated tasks, and transportation of material/equipment and personnel to/from work sites.

Key Performance Areas: Performs specific tasks/activities at the Depot prior to and on completion of allocated maintenance assignments · Allocates, monitors and controls road and storm-water repair and construction work at specific sites · Supervises and controls the activities of personnel and associated tasks · Performs specific tasks associated with road related repair, construction, installation and general maintenance type work · Performs specific tasks associated with the operation of heavy vehicles (tip trucks, etc) during road and storm water drainage maintenance activities · Completes internal transactional documentation (log sheet, etc.) and related forms (vehicle checklist) · Responsible for Health and Safety compliance with statutory regulations during tasks which include protocols and procedures in order to minimise any accidents, and injuries and to maintain a healthy and safe working environment · Skills Development · Responsible to part take in the Municipality's Performance Management and Development System

The Competency Framework for this position is a Supervisors / Foreman Level 1 as stipulated in Annexure A of the Municipal Staff Regulations Government Notice R890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies:

Core Professional Competencies	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management / Leadership Competencies
<ul style="list-style-type: none"> • Problem solving • Planning and organising • Organisational awareness 	<ul style="list-style-type: none"> • Discipline specific skills • People management • Task management • Work place safety • Budgeting 	<ul style="list-style-type: none"> • Interpersonal relationships • Communications • Service delivery orientation 	<ul style="list-style-type: none"> • Action orientation • Resilience • Ethics and accountability 	<ul style="list-style-type: none"> • Direct setting • Impact and influence • Coaching and mentoring • Team orientation

Salary:	R 232 512.00 per annum (T08 of a Category 3 Local Authority)
Date of acceptance:	01 July 2026 or as soon as possible
Enquiries:	Mr. E Bothma at 022 931 2100

GENERAL:

1. A service bonus equivalent to one month's salary, where applicable, will be payable and be supplemented by the normal benefits applicable to the Municipality including a housing allowance for home owners subject to certain conditions.
2. The Municipality is an equal opportunity employer and respects the conditions of the Employment Equity Act, preference will be given to candidates who comply with the Employment Equity Targets.
3. The Municipality is not bound to make any appointment.
4. All appointments are subject to SAPD clearings; which means that you give us permission to obtain SAPD clearance, by applying for a position at the Municipality.
5. Applications received after the closing date or which have been received without the documentation mentioned below, will not be considered.
6. Only short-listed applicants will be contacted for interviews. Applicants can regard their applications as being unsuccessful if no feedback has been received within six weeks from the closing date.
7. Canvassing of any councillor and/or member of the Appointment Committee and/or any personnel member of the Municipality will not be allowed and will immediately disqualify applicants.
8. In addition to the minimum job requirements and station mentioned herein, applicants may be expected to work overtime or be on standby, as well as render services in other parts within the municipal area, as required.
9. Appointment in certain posts is subject to a security clearance and applicants will also undergo an interview and evaluation process and where necessary, write a trade test.
10. The municipality respects the conditions of the Protection of Personal Information Act. By submitting your information and application you confirm that the information you have provide to us is true, up to date and correct.
11. **Only applications within the Bergrivier Municipal area (WC013) will be considered.**
12. Successful candidates will be expected to sign a contract of employment, disclosure of benefits and interests and a performance contract (where applicable) with the employer.

A covering letter with at least two (2) contactable references (managers, subordinates or peers), must accompany the completed prescribed application form (available on request at Tel. 022 9136000 or on the municipality's website www.bergmun.org.za) with certified copies (no older than 3 months) of the necessary qualification certificates, ID document, Drivers Licence and a Curriculum Vitae (Maximum of 3 pages), (only one post per application form) to reach Municipal Offices (Aurora, Eendekuil, Redelinghuys, Piketberg, Porterville & Velddrif) within the municipal area or posted to PO Box 60, Piketberg, 7320 or by courier to 13 Church Street, Piketberg, 7320, for the attention of Mr DF Verhoog, to reach him by no later than the closing date.

You should note that the Municipality does not accept responsibility for applications that are mailed or sent by courier and are received late or not at all. The onus is still on you to ensure that your application reaches the municipality before the closing date.

NO FAXES OR ELECTRONIC APPLICATIONS WILL BE ACCEPTED.

CLOSING DATE: FRIDAY, 10 APRIL 2026 AT 15:00

**ADV H LINDE
MUNICIPAL MANAGER**

MN62/2026

**13 CHURCH STREET
P O BOX 60
PIKETBERG
7320**



BERGRIVIER MUNISIPALITEIT

Bergrivier Munisipaliteit verseker die welstand van alle gemeenskappe in sy gebied deur ekonomiese groei, sosiale welstand, gemeenskapsbetrokkenheid en effektiewe bestuur binne 'n veilige en gesonde omgewing.

Bergrivier Munisipaliteit, met sy hoofkantoor te Piketberg en ongeveer 90 minute vanaf Kaapstad, beskik tans oor die volgende vakature en aansoeke word ingewag van bevoegde persone wat aan die gestelde minimum posvereistes voldoen. (Vroue en persone met gestremdhede word aangemoedig om ook aansoek te doen.)

VAKATURE INTERNE & EKSTERNE AANSOEKE SAL OORWEEG WORD

TOESIGHOUER: PAAIE (PORTERVILLE)

DIREKTORAAT: TEGNIESE DIENSTE

VERW: TD224/551/PV

Kwalifikasie: Graad 10 of ekwivalente tegniese kwalifikasie

Ondervinding: Een (1) – Twee (2) jaar relevante ondervinding

Posvereistes: Kode C1-bestuurslisensie met PrDP · Vaardigheid in ten minste twee (2) van die amptelike tale van die Wes-Kaap (Afrikaans/Engels/Xhosa - Lees, Skryf, Praat) · Hoë vlak van verantwoordelikheid · Vermoë om aandag aan detail te gee · Vereis om in alle weersomstandighede te werk · Moet bereid wees om beperkte areas soos mangate, inlate, pype en duikers te betree · Moet fisies fiks en liggaamlik bekwaam wees · Vereis om buite normale werksure te werk tydens noodgevalle en beplande oortyd · Moet pligte in die hele gebied van die munisipaliteit verrig wanneer nodig

Posdoel: Verrig take/aktiwiteite wat verband hou met algemene instandhoudings- en herstelwerk aan paaie, stormwater- en dreineringsstelsels en messelwerke, deur 'n voertuig en handgereedskap en toerusting te gebruik om gedefinieerde areas uit te graawe, klein masjinerie te gebruik om padoppervlaktes te breek, te vergruis en te kompakteer, drukskoonmaaktoestelle om blokkasies op te klaar en puin uit dreineringsstelsels te verwyder, deur letters en merkgidse te gebruik om verkeersvloeiëise en -lyne te verf en verskaf leiding aan die span deur demonstrasies of verduidelikings van spesifieke volgordes wat verband hou met toegekende take, en die vervoer van materiaal/toerusting en personeel na/van werksterreine.

Sleutel prestasie areas: Verrig spesifieke take/aktiwiteite by die Depot voor en na voltooiing van toegekende onderhoudsopdragte · Ken pad- en stormwaterherstel- en konstruksiewerk op spesifieke terreine toe, monitor en beheer dit · Hou toesig oor en beheer die aktiwiteite van personeel en verwante take · Verrig spesifieke take wat verband hou met padverwante herstel-, konstruksie-, installasie- en algemene onderhoudswerk · Verrig spesifieke take wat verband hou met die bedryf van swaar voertuie (wipbakvragmotors, ens.) tydens pad- en stormwaterdreineringsinstandhoudingsaktiwiteite · Voltooi interne transaksionele dokumentasie (logblad, ens.) en verwante vorms (voertuigkontrolelys) · Verantwoordelik vir die nakoming van statutêre regulasies op die gebied van gesondheid en veiligheid tydens take wat protokolle en prosedures insluit om enige ongelukke en beserings te verminder en 'n gesonde en veilige werksomgewing te handhaaf · Vaardighedsontwikkeling · Verantwoordelik om deel te neem aan die Munisipaliteit se Prestasiebestuur- en Ontwikkelingstelsel

Die Bevoegdheidsvlak vir hierdie pos is 'n Toesighouers / Voorman Vlak 1 soos bepaal in Aanhangsel A van die Munisipale Personeelregulasies, Goewermentskennisgewing R890, soos afgekondig in Staatskoerant 45181, gedateer 20 September 2021, en bestaan uit die volgende bevoegdheede.

Kern Professionele Bevoegdheede	Funksionele Bevoegdheede	Bevoegdheede t.o.v Openbare Diensoriëntering	Persoonlike Bevoegdheede	Bestuur / Leierskap Bevoegdheede
<ul style="list-style-type: none"> • Probleemoplossing • Beplanning en organisering • Organisasoriese bewusheid 	<ul style="list-style-type: none"> • Dissipline-spesifieke vaardighede • Personeelbestuur • Taakbestuur • Werkplekveiligheid • Begroting 	<ul style="list-style-type: none"> • Interpersoonlike verhoudings • Kommunikasie • Diensleweringsooriëntasie 	<ul style="list-style-type: none"> • Aksie-oriëntasie • Veerkragtigheid • Etiek en aanspreeklikheid 	<ul style="list-style-type: none"> • Direkte omgewing • Impak en invloed • Afrigting en mentorskap • Spanoriëntasie

Salaris:	R 232 512.00 per jaar (T08 van 'n Kategorie 3 Plaaslike Owerheid)
Diensaanvaarding:	01 Julie 2026 of so spoedig moontlik
Navrae:	Mr. E Bothma at 022 931 2100

ALGEMEEN:

1. 'n Diensbonus gelykstaande aan een maand se salaris , waar van toepassing, betaalbaar en word aangevul deur die normale voordele van toepassing op die Munisipaliteit, insluitend 'n behuisingstoelae vir huiseienaars, onderhewig aan sekere voorwaardes.
2. Die Munisipaliteit is 'n gelyke geleentheid werkgewer en eerbiedig die bepalinge van die Wet op Gelyke Indiensneming.
3. Die Munisipaliteit behou die reg voor om nie 'n aanstelling te maak nie.
4. Alle aanstellings is onderworpe aan 'n SAPS-verklaring wat noodwendig beteken dat applikante toestemming verleen dat dit verkry mag word.
5. Aansoeke wat na die sluitingsdatum ontvang word of nie vergesel van die dokumentasie hieronder genoem nie, sal nie oorweeg word nie.
6. Slegs aansoekers op die kortlys vir onderhoude sal gekontak word. Indien 'n aansoeker binne 6 weke na die sluitingsdatum nog geen terugvoering ontvang het nie, moet aanvaar word dat hul aansoek onsuksesvol was.
7. Gunsverwing by enige raadslid en/of enige lid van die aanstellingskomitee en/of enige personeellid van die Munisipaliteit, is ontoelaatbaar en sal aansoekers onmiddellik diskwalifiseer.
8. Benewens die minimum posvereistes en standplaas hierin gestel, mag daar van posbektelers verwag word om oortyd- en bystanddiens te verrig, asook om van tyd tot tyd in ander dele van die munisipale gebied diens te lewer, soos vereis.
9. Aanstelling in sekere poste is onderhewig aan 'n sekerheidsverklaring en daar sal ook van aansoekers verwag word om 'n onderhoud- en evalueringsproses te deurloop en waar van toepassing, 'n vaktoets af te lê.
10. Die munisipaliteit eerbiedig die bepalinge van die Wet op die Beskerming van Persoonlike Inligting. Met die inhandiging van u informasie en aansoek bevestig u dat die inligting wat u aan ons verskaf korrek is en 'n ware weergawe van u mees onlangse inligting.
11. **Slegs aansoeke vanuit Berggrivier Munisipale area (WC013) sal oorweeg word.**
12. Daar sal van suksesvolle kandidate verwag word om 'n dienskontrak, openbaarmaking van voordele en belange en 'n prestasiekontrak (waar van toepassing) met die werkgewer te onderteken.

'n Dekbrief met vermelding van ten minste twee (2) kontakbare verwysings (lynbestuurders, ondergeskiktes of eweknieë), vergesel van die voltooid voorgeskrewe aansoekvorm (op aanvraag verkrygbaar by Tel: 022 913 6000 of op die munisipaliteit se webwerf by www.bergmun.org.za), 'n Curriculum Vitae (maksimum 3 bladsye) en gesertifiseerde afskrifte (nie ouer as 3 maande) van die nodige kwalifikasie sertifikate, identiteitsdokument en bestuurderslisensie (slegs een pos per aansoekvorm kan by enige van die onderskeie Munisipale Kantore (Aurora, Eendekuil, Redelinghuys, Piketberg, Porterville & Velddrif) binne die munisipale gebied ingehandig word of gepos word na Posbus 60, Piketberg, 7320 of per koerier na Kerkstraat 13, Piketberg, 7320, vir die aandag van Mr. DF Verhoog, om hom te bereik teen nie later nie as die sluitingsdatum.

U moet kennis neem dat die Munisipaliteit nie verantwoordelikheid aanvaar vir aansoeke wat gepos of per koerier gestuur word en laat of glad nie ontvang word nie. Die onus berus nog steeds op u om te verseker dat u aansoek die munisipaliteit voor die sluitingsdatum bereik.

GEEN FAKSE OF ELEKTRONIESE POS SAL AANVAAR WORD NIE.

SLUITINGSDATUM: VRYDAG, 10 APRIL 2026 OM 15:00

ADV. H LINDE
MUNISIPALE BESTUURDER

MK62/2026

KERKSTRAAT 13
POSBUS 60
PIKETBERG
7320