



BERGRIVIER MUNICIPALITY

Bergrivier Municipality ensures the wellbeing of all communities within the Bergrivier region through economic growth, social wellbeing, community involvement and effective management within a safe and healthy environment.

Bergrivier Municipality with its head office in Piketberg and approximately an 90 minutes drive from Cape Town currently has the following vacancy and awaits applications from competent persons who comply with the minimum job requirement. (Women and persons with disabilities are encouraged to also apply.)

VACANCY
INTERNAL & EXTERNAL APPLICATIONS WILL BE CONSIDERED

RE-ADVERTISE:
SPECIAL WORKMAN: ELECTRICAL (VELDDRIF)
DIRECTORATE: TECHNICAL SERVICES
REF: TD267/621/VD

Qualifications: Studying towards a trade certificate

Experience: One (1) years' electrical experience required

Requirements: Code EC driving license with PDP · Proficiency in at least two (2) of the official languages of the Western Cape (Afrikaans/English/Xhosa – Read, Write and Speak) · High level of responsibility · Ability to give attention to detail · Good human relations, interpersonal skills and communication skills · Required to work outside normal working hours during emergencies and planned overtime · Must perform duties in other areas of the municipality when required · Incumbent must be physically fit and able bodied · Required to work in all weather conditions

Job Purpose: Performs specific electrical activities supporting the immediate supervisor during major and minor installation, maintenance and repair works, communicating and guiding personnel specific sequences on site and conducting inspections of electrical systems network and structures to support maintenance planning and repair requirements.

Key Performance Areas: Inspects and reports on the condition of electrical reticulation system and support structure · Performs activities associated with the construction and installations of medium/low voltage electrical networks · Performs activities and sequences associated with maintaining the functionality of medium/low voltage electrical reticulation and lightning systems · Co-ordinates and control tasks/activities associated with controlling personnel performance, productivity and discipline · Responsible for the Health and Safety compliance with statutory regulations during tasks which include protocols and procedures in order to minimize any accidents, and injuries and to maintain a healthy and safe working environment for all · Promoting the sharing of knowledge to enhance the collective capacity and skills of officials · Responsible to part take in the Municipality's Performance Management and Development System.

The Competency level for this position is a Artisan Level 1 as stipulated in Annexure A of the Municipal Staff Regulations, Government Notice R890, as promulgated in Government Gazette 45181, dated 20 September 2021 and comprises of the following competencies.

Core Professional Competencies	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management / Leadership Competencies
<ul style="list-style-type: none"> Managing work Problem solving Planning and Organizing Quality orientation 	<ul style="list-style-type: none"> Workplace safety Discipline specific skills 	<ul style="list-style-type: none"> Services Delivery Orientation Interpersonal relationships Communication Customer orientation and customer focus 	<ul style="list-style-type: none"> Action and outcome orientation Resilience Accountability and ethical conduct Learning orientation 	<ul style="list-style-type: none"> Direct Setting Impact and influence Team orientation Coaching and mentoring

Salary:	R 232 512.00 per annum (T08 of a Category 3 Local Authority)
Date of acceptance:	01 September 2026 or as soon as possible
Enquiries:	Mr J Erasmus at 022 913 6000

GENERAL:

1. A service bonus equivalent to one month's salary, where applicable, will be payable and be supplemented by the normal benefits applicable to the Municipality including a housing allowance for home owners subject to certain conditions.
2. The Municipality is an equal opportunity employer and respects the conditions of the Employment Equity Act, preference will be given to candidates who comply with the Employment Equity Targets.
3. The Municipality is not bound to make any appointment.
4. All appointments are subject to SAPD clearings; which means that you give us permission to obtain SAPD clearance, by applying for a position at the Municipality.
5. Applications received after the closing date or which have been received without the documentation mentioned below, will not be considered.
6. Only short-listed applicants will be contacted for interviews. Applicants can regard their applications as being unsuccessful if no feedback has been received within six weeks from the closing date.
7. Canvassing of any councilor and/or member of the Appointment Committee and/or any personnel member of the Municipality will not be allowed and will immediately disqualify applicants.
8. In addition to the minimum job requirements and station mentioned herein, applicants may be expected to work overtime or be on standby, as well as render services in other parts within the municipal area, as required.
9. Appointment in certain posts is subject to a security clearance and applicants will also undergo an interview and evaluation process and where necessary, write a trade test.
10. The municipality respects the conditions of the Protection of Personal Information Act. By submitting your information and application you confirm that the information you have provide to us is true, up to date and correct.
11. **Preference will be given to local candidates within the Bergrivier municipal area (WC013).**
12. Successful candidates will be expected to sign a contract of employment, disclosure of benefits and interests and a performance contract (where applicable) with the employer.

A covering letter with at least two (2) contactable references (managers, subordinates or peers), must accompany the completed prescribed application form (available on request at Tel. 022 9136000 or on the municipality's website www.bergmun.org.za) with certified copies (not older than 3 months) of the necessary qualification certificates, ID document, Drivers License and a Curriculum Vitae (Maximum of 3 pages), (only one post per application form) to reach Municipal Offices (Aurora, Eendekuil, Redelinghuys, Piketberg, Porterville & Velddrif) within the municipal area or posted to PO Box 60, Piketberg, 7320 or by courier to 13 Church Street, Piketberg, 7320, for the attention of Mr. DF Verhoog, to reach him by no later than the closing date.

You should note that the Municipality does not accept responsibility for applications that are mailed or sent by courier and are received late or not at all. The onus is still on you to ensure that your application reaches the municipality before the closing date.

NO FAXES OR ELECTRONIC APPLICATIONS WILL BE ACCEPTED.

CLOSING DATE: FRIDAY, 26 JUNE 2026 AT 15:00

**ADV H LINDE
MUNICIPAL MANAGER

MN124/2026**

**13 CHURCH STREET
P O BOX 60
PIKETBERG
7320**



BERGRIVIER MUNISIPALITEIT

Bergrivier Munisipaliteit verseker die welstand van alle gemeenskappe in sy gebied deur ekonomiese groei, sosiale welstand, gemeenskapsbetrokkenheid en effektiewe bestuur binne 'n veilige en gesonde omgewing.

Bergrivier Munisipaliteit, met sy hoofkantoor te Piketberg en ongeveer 90 minute vanaf Kaapstad, beskik tans oor die volgende vakature en aansoeke word ingewag van bevoegde persone wat aan die gestelde minimum posvereistes voldoen. (Vroue en persone met gestremdhede word aangemoedig om ook aansoek te doen.)

VAKATURE INTERNE & EKSTERNE AANSOEKE SAL OORWEEG WORD

HER-ADVERTEER:
SPEZIALE WERKER: ELEKTRIES (VELDDRIF)
DIREKTORAAT: TEGNIESE DIENSTE
VERW: TD267/621/VD

Kwalifikasie: Studeer vir 'n Ambagsertifikaat

Ondervinding: Een (1) jaar elektriese ondervinding word vereis

Posvereistes: Kode EC-bestuurslisensie met PDP · Vaardigheid in ten minste twee (2) van die amptelike tale van die Wes-Kaap (Afrikaans/Engels/Xhosa – Lees, Skryf en Praat) · Hoë vlak van verantwoordelikheid · Vermoë om aandag aan detail te gee · Goeie menseverhoudinge, interpersoonlike vaardighede en kommunikasievaardighede · Vereis om buite normale werksure te werk tydens noodgevalle en beplande oortyd · Moet pligte in ander areas van die munisipaliteit verrig wanneer nodig · Posbeksleër moet fisies fiks en liggaamlik bekwaam wees · Vereis om in alle weersomstandighede te werk

Posdoel: Voer spesifieke elektriese aktiwiteite uit ter ondersteuning van die onmiddellike toesighouer tydens groot en klein installasie-, onderhouds- en herstelwerk, kommunikeer en lei personeelspesifieke reekse op die perseel en voer inspeksies van elektriese stelselnetwerke en strukture uit om onderhoudbeplanning en herstelvereistes te ondersteun.

Sleutel prestasie areas: Inspekteer en rapporteer oor die toestand van die elektriese retikulasiestelsel en ondersteuningsstruktuur · Voer aktiwiteite uit wat verband hou met die konstruksie en installering van medium-/laespanning-elektriese netwerke · Voer aktiwiteite en reekse uit wat verband hou met die handhawing van die funksionaliteit van medium-/laespanning-elektriese retikulasiestelsels en weerligstelsels · Koördineer en beheer take/aktiwiteite wat verband hou met die beheer van personeelprestasie, produktiwiteit en dissipline · Verantwoordelik vir die nakoming van gesondheid en veiligheid met statutêre regulasies tydens take wat protokolle en prosedures insluit om enige ongelukke en beserings te verminder en 'n gesonde en veilige werksomgewing vir almal te handhaaf · Bevorder die deel van kennis om die kollektiewe kapasiteit en vaardighede van amptenare te verbeter · Verantwoordelik om deel te neem aan die Munisipaliteit se Prestasiebestuur- en Ontwikkelingstelsel.

Die Bevoegdheidsvlak vir hierdie pos is 'n Ambagsman Vlak 1 soos bepaal in Aanhangel A van die Munisipale Personeelregulasies, Goewermenskennisgewing R890, soos afgekondig in Staatskoerant 45181, gedateer 20 September 2021, en bestaan uit die volgende bevoegdhede:

Kern Professionele Bevoegdhede	Funksionele Bevoegdhede	Bevoeghede t.o.v Openbare Diensoriëntering	Persoonlike Bevoegdhede	Bestuur / Leierskap Bevoeghede
<ul style="list-style-type: none"> Werkbestuur Probleemoplossing Beplanning en organisering Gehalte-oriëntasie 	<ul style="list-style-type: none"> Werkplekveiligheid Dissipline-spesifieke vaardighede 	<ul style="list-style-type: none"> Diensleweringsooriëntasie Interpersoonlike verhoudings Kommunikasie Kliëntoriëntasie en kliëntfokus 	<ul style="list-style-type: none"> Aksie- en uitkomsgerigheid Veerkrachtigheid Verantwoordbaarheid en etiese gedrag Leerderigheid 	<ul style="list-style-type: none"> Direkte Omgewing Impak en invloed Spanoriëntasie Afrigting en mentorskap

Salaris:	R 232 512.00 per jaar (T08 van 'n Kategorie 3 Plaaslike Owerheid)
Diensaanvaarding:	01 September 2026 of so gou moontlik
Navrae:	Mnr J Erasmus by 022 913 6000

ALGEMEEN:

1. 'n Diensbonus gelykstaande aan een maand se salaris , waar van toepassing, betaalbaar en word aangevul deur die normale voordele van toepassing op die Munisipaliteit, insluitend 'n behuisingstoelae vir huiseienaars, onderhewig aan sekere voorwaardes.
2. Die Munisipaliteit is 'n gelyke geleentheid werkgewer en eerbiedig die bepaling van die Wet op Gelyke Indiensneming.
3. Die Munisipaliteit behou die reg voor om nie 'n aanstelling te maak nie.
4. Alle aanstellings is onderworpe aan 'n SAPS-verklaring wat noodwendig beteken dat applikante toestemming verleen dat dit verkry mag word.
5. Aansoeke wat na die sluitingsdatum ontvang word of nie vergesel van die dokumentasie hieronder genoem nie, sal nie oorweeg word nie.
6. Slegs aansoekers op die kortlys vir onderhoude sal gekontak word. Indien 'n aansoeker binne 6 weke na die sluitingsdatum nog geen terugvoering ontvang het nie, moet aanvaar word dat hul aansoek onsuksesvol was.
7. Gunswerwing by enige raadslid en/of enige lid van die aanstellingskomitee en/of enige personeellid van die Munisipaliteit, is ontoelaatbaar en sal aansoekers onmiddellik diskwalifiseer.
8. Benewens die minimum posvereistes en standplaas hierin gestel, mag daar van posbekerleers verwag word om oortyd- en bystanddiens te verrig, asook om van tyd tot tyd in ander dele van die munisipale gebied diens te lewer, soos vereis.
9. Aanstelling in sekere poste is onderhewig aan 'n sekerheidsverklaring en daar sal ook van aansoekers verwag word om 'n onderhoud- en evalueringsproses te deurloop en waar van toepassing, 'n vaktoets af te lê.
10. Die munisipaliteit eerbiedig die bepaling van die Wet op die Beskerming van Persoonlike Inligting. Met die inhandiging van u informasie en aansoek bevestig u dat die inligting wat u aan ons verskaf korrek is en 'n ware weergawe van u mees onlangse inligting.
11. **Voorkeur sal aan plaaslike kandidate binne Bergrivier Munisipale area (WC013) verleen word.**
12. Daar sal van suksesvolle kandidate verwag word om 'n dienskontrak, openbaarmaking van voordele en belange en 'n prestasiekontrak (waar van toepassing) met die werkgewer te onderteken.

'n Dekbrief met vermelding van ten minste twee (2) kontakbare verwysings (lynbestuurders, ondergeskiktes of eweknieë), vergesel van die voltooiide voorgeskrewe aansoekvorm (op aanvraag verkrygbaar by Tel: 022 913 6000 of op die munisipaliteit se webwerf by www.bergmun.org.za), 'n Curriculum Vitae (maksimum 3 bladsye) en gesertifiseerde afskrifte (nie ouer as 3 maande) van die nodige kwalifikasie sertifikate, identiteitsdokument en bestuurderslisensie (slegs een pos per aansoekvorm) kan by enige van die onderskeie Munisipale Kantore (Aurora, Eendekuil, Redelinghuys, Piketberg, Porterville & Velddrif) binne die munisipale gebied ingehandig word of gepos word na Posbus 60, Piketberg, 7320 of per koerier na Kerkstraat 13, Piketberg, 7320, vir die aandag van Mr. DF Verhoog, om hom te bereik teen nie later nie as die sluitingsdatum.

U moet kennis neem dat die Munisipaliteit nie verantwoordelikheid aanvaar vir aansoeke wat gepos of per koerier gestuur word en laat of glad nie ontvang word nie. Die onus berus nog steeds op u om te verseker dat u aansoek die munisipaliteit voor die sluitingsdatum bereik.

GEEN FAKSE OF ELEKTRONIESE POS SAL AANVAAR WORD NIE.

SLUITINGSDATUM: VRYDAG, 26 JUNIE 2026 OM 15:00

ADV. H LINDE
MUNISIPALE BESTUURDER

MK124/2026

KERKSTRAAT 13
POSBUS 60
PIKETBERG
7320