



BERGRIVIER MUNICIPALITY

Bergrivier Municipality ensures the wellbeing of all communities within the Bergrivier region through economic growth, social wellbeing, community involvement and effective management within a safe and healthy environment. Women and persons with disabilities are encouraged to apply

Bergrivier Municipality with its head office in Piketberg and approximately an hour's drive from Cape Town currently has the following vacancy and awaits applications from competent persons who comply with the minimum job requirements

**VACANCY**  
**INTERNAL & EXTERNAL APPLICATIONS WILL BE CONSIDERED**

**RE-ADVERTISE: OPERATOR DIGGER LOADER: (PIKETBERG)**  
**DIRECTORATE: TECHNICAL SERVICES**

**Requirements:** Proficiency in at least two of the official languages of the Western Cape (Afrikaans/English/Xhosa - Read, Write and Speak) · Ability to give attention to detail · High level of responsibility · Good supervision, human relations, interpersonal and communication skills · Must be physically fit and able bodied · Required to work in all working conditions · Required to work outside normal working hours during emergencies and planned overtime · Must perform duties in the whole area of the municipality when required.

**Qualifications:** Certificate of competency in the operation of specialized vehicles (Digger Loader and Trucks)  
Code C1 driving license with PDP

**Experience:** One (1) year relevant experience

**Job Purpose:** Performs tasks/activities associated with the operation of specialized vehicles (Digger Loader and Trucks) in the execution of specific civil construction and maintenance works

**Key Performance Areas:** Performs specific tasks/activities at the Depot prior to and on completion of allocated maintenance assignments · Completes internal transactional documentation (log sheet, time sheet, maintenance/activity programmes, etc.) and related forms (vehicle checklist) · Performs specific tasks associated with the operation of specialized vehicles (Digger Loader and Trucks) during civil works maintenance and construction activities · Any other related duty as requested by the supervisor.

The competency level for this position is a level 4 as stipulates in Annexure A of the Municipal Staff Regulations as promulgated Notice R890 in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies.

Functional Competencies	Public Service Orientation Competencies	Personal Competencies
<ul style="list-style-type: none"> <li>• Operation Monitoring</li> <li>• Quality Control Analysis</li> <li>• Operation and Control</li> <li>• Troubleshooting</li> <li>• Work Place Safety</li> </ul>	<ul style="list-style-type: none"> <li>• Services delivery Orientation</li> <li>• Interpersonal Relationships</li> <li>• Communication</li> </ul>	<ul style="list-style-type: none"> <li>• Action Orientation</li> <li>• Resilience</li> <li>• Accountability and Ethical Conduct</li> <li>• Learning Orientation</li> <li>• Impact and Influence</li> <li>• Team Orientation</li> </ul>

<b>Salary:</b>	R 167 652.00 per annum (T07 of a Category 3 Local Authority)
<b>Date of acceptance:</b>	01 September 2022
<b>Enquiries:</b>	Mr J Breunissen at 022 913 6000

**GENERAL:**

1. A service bonus equivalent to one month's salary, where applicable, will be payable and be supplemented by the normal benefits applicable to the Municipality including a housing allowance for home owners subject to certain conditions.
2. The Municipality is an equal opportunity employer and respects the conditions of the Employment Equity Act, preference will be given to candidates who comply with the Employment Equity Targets.
3. The Municipality is not bound to make any appointment.
4. All appointments are subjected to Police clearings; which means that you give us permission to obtain Police clearance, by applying for a position at the Municipality.
5. Applications received after the closing date or which have been received without the documentation mentioned below, will not be considered.
6. Only short-listed applicants will be contacted for interviews. Applicants can regard their applications as being unsuccessful if no feedback has been received within six weeks from the closing date.
7. Canvassing of any councillor and/or member of the Appointment Committee and/or any personnel member of the Municipality will not be allowed and will immediately disqualify applicants.
8. In addition to the minimum job requirements and station mentioned herein, applicants may be expected to work overtime or be on standby, as well as render services in other parts within the municipal area, as required.
9. Appointment in certain posts is subject to a security clearance and applicants will also undergo an interview and evaluation process and where necessary, write a trade test.
10. The municipality respects the conditions of the Protection of Personal Information Act. By submitting your information and application you confirm that the information you have provide to us is true, up to date and correct.

11. Preference will be given to internal and local candidates within in Bergrivier Municipal Area.
12. Successful candidates will be expected to sign a contract of employment, disclosure of benefits and interests and a performance contract (where applicable) with the employer.

A covering letter with at least two contactable references (managers, subordinates or peers), must accompany the completed prescribed application form (available on request at Tel. 022 9136000 or on the municipality's website [www.bergmun.org.za](http://www.bergmun.org.za)) with certified copies of the necessary qualification certificates, ID document, Drivers Licence and a Curriculum Vitae (Maximum of 3 pages), (only one post per application form) to reach the **Municipal Offices, Piketberg** or mailed to **P O Box 60, Piketberg 7320** for the attention of **Ms W Terry Thomas (Human Resources Officer: Provisioning and Administration)** by no later than the closing date.

**NO FAXES OR ELECTRONIC APPLICATIONS WILL BE ACCEPTED.**

**CLOSING DATE: FRIDAY, 29 JULY 2022 AT 14:30**

ADV H LINDE  
MUNICIPAL MANAGER

MN 115/2022

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PIKETBERG  
7320